RICHARD M. LOCKE

THOMAS J. WATSON JR. INSTITUTE FOR INTERNATIONAL AND PUBLIC AFFAIRS DEPARTMENT OF POLITICAL SCIENCE BROWN UNIVERSITY

111 THAYER STREET, BOX 1970, PROVIDENCE, RI 02912

401-863-3596

Richard_Locke@brown.edu

EDUCATION

Massachusetts Institute of Technology Ph.D. February 1989 Doctorate in Political Science. Thesis: Local Politics and Industrial Adjustment: The Political Economy of Italy in the 1980s **University of Chicago** M.A. June 1990 Master of Arts in Education Università Degli Studi di Milano 1986-1987 Visiting student Wesleyan University B.A. June 1981 Bachelor of Arts, College of Letters ACADEMIC APPOINTMENTS **Brown University** Professor of Political Science and International and Public Affairs July 2013-present Howard R. Swearer Director of the July 2013-present Thomas J. Watson Institute for International and Public Affairs **Massachusetts Institute of Technology** Class of 1922 Professor of Political Science and Management 2010-2013 Tenured Full Professor of Management and Political Science 2001-2013 Alvin J. Siteman (1948) Professor of Entrepreneurship 2000-2010 Tenured Associate Professor of Management and Political Science 1996-2001 Untenured Associate Professor of Management and Political Science 1993-1996 I.R.I. Career Development Assistant Professor of International Management 1989-1993

1988-1989

Richard Locke

Updated: December 18, 2014

Assistant Professor of International Management

ADMINISTRATIVE APPOINTMENTS

Director, Thomas J. Watson Institute for International and Public Affairs, Brown University

July 2013-present

- Serve as Chief Executive Officer of the Watson Institute, responsible for strategic direction of the Institute, managing the Institute's operations and budget, and hiring faculty, postdoctoral fellows, and staff.
- Key accomplishments to date include: hired seven new faculty members, launched a new postdoctoral fellows program that appointed ten postdoctoral fellows for this academic year and will hire six per year steady state, expanded the faculty fellows program from 4 to 19 Brown faculty, developed a new strategic plan that involves hiring 18 new faculty and raising over \$80 Million and a new governance model for the Watson Institute, reestablished the core research programs (security, development, governance), created a number of new initiatives (e.g. Art at Watson, Distinguished Speaker Series, Watson Institute-Naval War College Partnership, Work in Progress seminar series), integrated the Taubman Center for American Institutions and Policy into the Watson Institute and re-designed and re-launched the public policy program at Brown, and raised (alone or in collaboration with Brown colleagues) over \$30 million dollars to support new endowed chairs, postdoctoral fellowships, and programmatic activities.

Department Head, MIT Political Science Department

June 2010-June 2013

- Ran department of 30 professors and 120 undergraduate and graduate students. Responsible for hiring, promotion, budget, and curriculum.
- Key accomplishments include: raised over \$10 million in gifts to support graduate fellowships
 and created one new professorship, developed and implemented a strategic plan for the
 department that led to 8 new faculty hires, the redesign of our graduate and undergraduate
 programs, the renovation of our physical plant, and the launch of a new website and outreach
 activities (conferences, seminar series).

Deputy Dean, MIT Sloan School of Management

June 2009- January 2011 June 2012-June 2013

- Responsible for School's Educational programs (MBA, EMBA, Sloan Fellows, PhD, and BS degrees), International Programs, Executive Education Programs (\$30 Million in yearly revenue), and the Sloan Management Review.
- Key accomplishments include: grew and diversified Executive Education business during economic recession, designed and launched new non-residential Executive MBA Program (120 mid-career executives), re-launched the Sloan Management Review and increased its online presence, introduced the Sustainability Certificate in the MBA program, designed a new required ethics module in the MBA program, and oversaw the School's distinctive "Action Learning" programs.

Faculty Chair, Sloan Fellows Program

2003-2009

- Responsible for MIT Sloan's Premier Mid-Career Residential Mid-Career Executive Program
- Key accomplishments: doubled the size of the Sloan Fellows Program (from 55-110 students), redesigned its curriculum and renewed its teaching staff, increased its visibility and impact within MIT.

OTHER APPOINTMENTS

Bocconi University, Milan, Italy

2014-

Visiting Professor (Research)

Mossavar-Rahmani Center for Business and Government

2006-2007

John F. Kennedy School of Government, Harvard University

Visiting Scholar

Said Business School, University of Oxford

Spring 2004

Visiting Professor of Management

Universidade Federal do Rio de Janeiro, Brazil

Summers 2000, 2002

Visiting Professor, Institute of Social Sciences

C.U.O.A.; Veneto, Italy

1998-2006

Visiting Professor of Management

Universita Degli Studi di Venezia, Italy

May-1994

Visiting Professor of Management

Georg-August Universität; Göttingen, Germany

1991-1992

Visiting Scholar in Department of Sociology

S.T.O.A.; Ercolano, Italy

Summers 1990-1992

Visiting Professor of International Management

CONSULTING WORK

Pro-bono consultant, U.S. Department of Labor

2014-

Developed and conducted trainings for staff of the International Labor Affairs Bureau of the U.S. Department of Labor on effective labor law enforcement strategies and public-private partnerships aimed at promoting sustainable labor rights compliance.

Pro-bono Chair, Apple Academic Advisory Board (AAAB)

2013-present

Work with external academics to advise Apple on how best to improve working conditions among its suppliers.

Pro-bono member, Advisory Committee, Better Work Program

2013-present

Advise leadership of this International Labor Organization – International Finance Corporation joint initiative on how best to promote decent work and improved labor standards in a variety of developing countries.

Pro-bono consultant; Retail Industry Leaders Association (RILA)

2012- present

Work with this industry association on promoting various sustainability initiatives

Pro-bono consultant; NIKE, Inc.

2011- present

Provided guidance on NIKE's Corporate Responsibility Report and on NIKE's "Equitable Manufacturing" initiative.

Pro-bono consultant; Oxfam USA, Boston, MA.

2009-2010

Worked with private sector development group on a poverty foot print study of Coca Cola's sugar supply chain in Zambia and El Salvador.

Pro-bono consultant; Confederazione Generale Italiana del Lavoro di Lombardia, Milan, Italy. Summer 1994

Worked with leadership of the CGIL of Lombardia, the largest union confederation of Italy's most industrial region, on developing new labor market and industrial policy strategies.

Pro-bono consultant; Needle Trades Action Project, New Bedford/Fall River, MA

1989-1990

Worked with State-sponsored group of firms, unions and local government agencies to develop strategies to revive apparel industry in Southeastern Massachusetts. Several MIT Sloan School MBA students assisted with this work and wrote seminar papers and theses based on their experience.

HONORS AND AWARDS

| Awards | |
|---|-----------|
| Howard R. Swearer Directorship. Brown University | 2013 |
| Emerald Citation for Excellence Award for, "Does Monitoring Improve Labor | 2013 |
| Standards? Lessons from Nike." <i>Industrial & Labor Relations Review</i> (2007) | 2011 |
| Class of 1922 Chair of Political Science and Management | 2010 |
| Jamieson Prize for Excellence in Teaching, MIT | 2010 |
| Class of 1960 Innovation in Teaching Award, MIT | 2008 |
| | 2007 |
| Faculty Pioneer for Academic Leadership, Aspen Institute Business and Society | 2005 |
| Program | 2005 |
| Excellence in Teaching Award, MIT Sloan School of Management | 2003 |
| Alvin J. Siteman (1948) Chair in Entrepreneurship, MIT Sloan School of Management | 2000 |
| Faculty Appreciation Award, MIT Sloan School of Management | 1999 |
| "Outstanding Academic Books for 1995" by CHOICE magazine for <u>Remaking the</u> | |
| Italian Economy. | 1995 |
| Graduate Management Society Teaching Award | 1990 |
| • I.R.I. Career Development Chair in International Management, Sloan School of | |
| Management | 1989-1993 |
| Honorary Pre-Dissertation Fellow, Council for European Studies, Columbia University | 1986 |
| William Day Leonard Prize, Wesleyan University, "Awarded by the faculty to the | |
| member of the College who exemplifies the highest standards of character and | |
| performance in his campus life." | 1980 |
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Fellowships

| <u>renowsnips</u> | |
|---|-----------|
| Bosch Public Policy Fellow, The American Academy; Berlin, Germany | 2001-2002 |
| Younger U.S. Scholars Fellowship, The German Marshall Fund of the United States | 1991-1992 |
| International Doctoral Fellowship for Western Europe, Social Science Research | |
| Council-American Council of Learned Societies | 1986-1988 |
| • ITT International Fellowship, Institute of International Education. (The number one | |
| Fulbright Fellowship candidate for certain countries became the ITT Fellow. The | |
| program no longer exists.) | 1986-1988 |
| Graduate Tuition Fellowship, Department of Political Science, MIT | 1984-1986 |
| Gifts and Grants | |
| | |
| • Institutional Support Gifts (various donors) to the Watson Institute to support new faculty chairs, | |
| post-doctoral fellowships and graduate fellowships. \$15 Million. | 2014 |
| • Institutional Support Gift, Frank Stanton Foundation. To help establish an endowed professorship | |
| in nuclear security policy at the Watson Institute. \$2,050,000. | 2013 |
| Institutional Support Grant, Banco do Nordeste. To support research and outreach activities | |
| focused on sustainable economic development in Brazil's northeast region. | |
| \$300,000. | 2012 |
| • Endowed Chair, Frank Stanton Foundation. To establish a new endowed professorship in | |
| Nuclear Security Policy in the MIT Political Science Department. \$5,000,000. | 2012 |
| Institutional Support Grant, Instituto Tecnologico Vale (Brazil). To support faculty and | |
| student exchanges and collaborative research initiatives focused on sustainable | |
| business practices (Sloan School of Management). \$6,000,000. | 2012 |
| Research Grant, Korean Development Institute/World Bank Institute. To support | |
| project on Industrial Policy in Late-Developing countries. (\$350.000) | 2011 |
| Research Grant. Microsoft/Center for Responsible Enterprise and Trade. To | |
| support Just Supply Chains project. (\$300,000) | 2011 |
| Research Grant. MIT Sloan School of Management to support new research on | |
| Labor Standards and Lean manufacturing among Nike's Apparel Supplies. (\$75,000) | 2011 |
| Training and Outreach Grant. US Department of State. To support Buyer-Supplier | 2011 |
| Dialogues on Improving Working Conditions in Global Supply Chains. (\$350,000) | 2011 |
| Institutional Support Grant, Mr. Jon Borschow (Foundation for Puerto Rico). To | 2011 |
| endow a PhD fellowship in the MIT Political Science Department. (\$1,000,000) | 2011 |
| Institutional Support Grant, Nike, Inc. To endow a PhD fellowship in the MIT Political | 2011 |
| ** | 2011 |
| Science Department. (\$700,000) Institutional Support Grant, Mr. Andrónico Luksic (Banco de Chile). To endow a PhD | 2011 |
| institutional support Grant, i.i. rindromes Baksic (Banco de Cime). To chao w a rind | 2010 |
| fellowship in the MIT Political Science Department. (\$1,000,000) | 2010 |
| • Itaú Unibanco Research Fund, Itaú Unibanco. To support Sustainability related | 2000 |
| projects in Brazil and Latin America. (\$500,000) | 2009 |
| • Seed Grant, Mr. Larry Fish. To establish the MIT-Brazil Program. (\$500,000) | 2009 |
| Institutional Support Grant, Banco Santander. To support the MIT-Brazil Program | 2000 |
| (\$1,500,000) | 2009 |
| Research Grant, PIMO. To support research on labor standards in electronics supply | |
| chains (\$120,000) | 2009 |
| Research & Teaching Innovation Grant, Mrs. Ivy Head. To support the Sustainability | _ |
| Initiative at Sloan. (\$50,000) | 2008 |
| Research & Teaching Innovation Grant, Ms. Sandy Lim. To support the Sustainability | |
| Initiative at Sloan. (\$50,000) | _ |
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| • | Research & Teaching Innovation Grant, Mr. Gustavo Pierini. To support the | |
|---|---|------|
| | Sustainability Initiative at Sloan. (\$50,000) | 2008 |
| • | Teaching Innovation Grant, Mr. Gary Bergstrom. To support the Global | |
| | Entrepreneurship Laboratory. (\$10,000) | 2008 |
| • | Teaching Innovation Grant, MIT International Science and Technology Initiatives, To | |
| | support the Global Entrepreneurship Laboratory section on Global Health Delivery. | |
| | (\$30,000) | 2008 |
| • | Research Grant, MIT Center for International Studies to support graduate student | |
| | research on "Just Supply Chains."(\$10,000) | 2008 |
| • | Teaching Innovation Grant, Mr. Doug Drane. To support the Global Entrepreneurship | |
| | Laboratory section on Global Health Delivery. (\$120,000) | 2008 |
| • | Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global | |
| | Entrepreneurship Laboratory and Leadership Center Activities. (\$250,000) | 2008 |
| • | Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global | |
| | Entrepreneurship Laboratory and Leadership Center Activities. (\$100,000) | 2007 |
| • | Teaching Innovation Grant, Bergstrom Family Foundation. To support Global | |
| | Entrepreneurship Laboratory Course. (\$20,000) | 2007 |
| • | Officers' Grant, Sloan Foundation. To seed "New Institutions for a Global Economy" | |
| | project (\$45,000). | 2006 |
| • | Seed Research Grant, Dean's Office, Sloan School of Management. To support | |
| | Sustainability@Sloan Initiative (\$300,000). | 2006 |
| • | Research Grant, Dean's Office, Sloan School of Management. To support project on | |
| | "Making Globalization Work for All" (\$36,000). | 2005 |
| • | Teaching Innovation Grant, Bergstrom Family Foundation. To support Global | |
| | Entrepreneurship Laboratory Course (\$30,000). | 2005 |
| • | Seed Research Grant, Sloan Management Institute, Sloan School of Management. | |
| | To support project on "Making Globalization Work for All" (\$30,000). | 2004 |
| • | Teaching Innovation Grant, Bergstrom Family Foundation. To support Global | |
| | Entrepreneurship Laboratory Course (\$25,000). | 2004 |
| • | Teaching Innovation Grant, Mr. Jack Hennessey. To support both Global | |
| | Entrepreneurship Laboratory Course and Leadership Center Activities (\$300,000). | 2004 |
| • | Teaching Innovation Grant, Bergstrom Family Foundation. To support Global | |
| | Entrepreneurship Laboratory Course (\$50,000). | 2003 |
| • | Seed Research Grant, MIT School of Humanities and Social Sciences Dean's Fund | |
| | to support graduate student research on "Migration and Development" (\$25,000). | 2003 |
| • | Research Grant for "Globalization, Development and Standards," Hewlett Foundation | |
| | (\$400,000). | 2002 |
| • | Teaching Innovation Grant, Bergstrom Foundation (\$65,000). | 2002 |
| • | Faculty Research Grant from the MIT School of Humanities, Arts and Social Studies | |
| | to fund "Globalization, Migration and Development" workshop/ seminar series | |
| | (\$20,000). | 2002 |
| • | Faculty Research Grant, Society for Organizational Learning, MIT. To seed | |
| | "Observatory on the New Economy" Project (\$50,000). | 2001 |
| • | Faculty Research Grant, Society for Organizational Learning, MIT Funded Graduate | |
| | Students working on "US Unions and their Efforts to Change" Project (\$50,000). | 1999 |
| • | Faculty Research Grant, MIT Provost Fund. Funded Research Assistants to help | |
| | with my Southern Italy/Eastern Germany Conference (\$10,000). | 1997 |

| • | Research Grant, "Reconstructing America's Labor Market Institutions," funded by the | |
|---|---|-----------|
| | Ford and Rockefeller Foundations. I was a co-principle investigator on this project, | |
| | with Professors Paul Osterman and Thomas Kochan, Sloan School of Management | |
| | (\$650,000). | 1997 |
| • | Research Grant, "Revisiting Regional Policy," funded by the Bank of the Northeast of | |
| | Brazil. I was a co-principal investigator of this project, with Professor Judith Tendler, | |
| | Department of Urban Studies and Planning (\$395,000). | 1997 |
| • | Research Grant, "Cooperation in a Rent-Seeking World: Economic Development in | |
| | Germany, Italy, and Brazil," awarded by the MIT – Harvard Transnational Security | |
| | Faculty Seed Grant Fund (\$4,700). | 1996 |
| • | Research Grant, "A Tale of Two Regions: Political Strategies for Economic | |
| | Development in Eastern Germany and Southern Italy," awarded by the Program for | |
| | the Study of Germany and Europe, Harvard University (\$40,000). | 1996 |
| • | Research Grant, "International Changes in Industrial Innovation: Consequences for the | |
| | Research System," funded by the German – American Academic Council Foundation. I was | |
| | the co-principle investigator of this project, with Professor Richard | |
| | Lester, of the Industrial Performance Center (\$575,000). | 1996 |
| • | Research Grant, funded by the MIT Industrial Performance Center/Sloan Foundation. | |
| | To fund the creation of an Observatory on Industrial Practice (\$120,000). | 1995 |
| • | Research Grant from the Program for the Study of Germany and Europe, Harvard | |
| | University. Funded seminar series on "The German Political Economy in Transition" | |
| | and provided funding for Harvard and MIT graduate students interested in | |
| | participating in the Germany-U.S. Mutual Learning Workshop, held at the | |
| | International Industrial Relations Association meeting in June 1995 (\$30,000). | 1994 |
| | Research Grant from MIT Industrial Performance Center. Funded research project | |
| | on "Struggling to Change: Organizational Innovation and Its Limits in the American | |
| | Labor Movement" (\$50,000). | 1993 |
| • | Research Grant from the Program for the Study of Germany and Europe, Harvard | |
| | University. Funded research project and workshop on "The Shifting Boundaries of | |
| | Labor Politics: New Directions for Comparative Research and Theory" (\$35,000). | 1992-1993 |
| • | Research Grant from the MIT Industries Project. Funded a Ph.D. student to assist | |
| | me with the "Resurgence of the Local Union" project (\$30,000). | 1991-1992 |
| • | Research Grant from Ente Nazionale Idrocaburi (ENI) of Italy. Funds used to support | |
| | the MIT Industrial Relations Section International Industrial Relations Project | |
| | (\$50,000). | 1991-1992 |
| • | Research Grant from Gruppo Finanziario Tessile of Italy. This grant supported two | |
| | Ph.D. students who assisted me with my research on the reorganization of the Italian | |
| | apparel industry (\$75,000). | 1988-1989 |
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TEACHING

Brown University Department of Political Science

- <u>Proseminar in Comparative Politics</u> (2104)
- Workshop in Comparative Politics (2014)
- Political Economy Labor and Development (2013)

MIT Sloan School of Management

- Puerto Rico Lab (PR-Lab)
- Laboratory for Sustainable Business (S-Lab)
- Global Entrepreneurship Laboratory (G-Lab)
- Global Markets, National Policies and the Competitive Advantages of Firms
- Entrepreneurship without Borders
- Organizational Process and Change
- Managing People and Organizations in a Changing World Economy
- Industrial Relations Research and Theory
- International Business Management

MIT Department of Political Science

- Building a Better World
- Labor and Politics
- Qualitative Field Research Methods
- <u>Dissertation Workshop in Comparative Political Economy</u>
- Introduction to Public Policy
- Problems of Advanced Industrial Nations
- Field Seminar in Comparative Politics
- Governments, Secondary Associations and Economic Development
- Political Economy I

Executive Education

• Itau Unibanco

Program Chair 2010

Designed, ran, and taught in executive program for top 35 managers of this leading Brazilian bank. Program focused on sustainability and finance.

Companhia Vale do Rio Doce (Vale/CVRD)

Program chair 2004-2012

Co-designed, co-ran, and taught in executive education program for 500 top managers of major Brazilian mining company

- Senior Leadership Program (SLP)
- Transformational (middle manager) Leadership Program (TLP)
- BP Projects Academy
- BP Operations Academy
- Nanyang Fellows Program
- Entrepreneurship Development Program
- Managing the Extended Supply Chain: Beyond Productivity and Efficiency
- IDEAS Indonesia
- International Management Program
- Veolia
- Implementing Radical Innovation: The Corporate Venturing Imperative

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PROFESSIONAL ACTIVITIES

| Brown University | |
|---|------------------------|
| Co-Chair, Deficit Reduction Working Group | 2014- |
| Faculty lead on a faculty-senior staff committee tasked with eliminating | |
| Brown University's \$10 Million budget deficit | |
| Member, faculty search committees for a senior professor in International | 2014 |
| Relations, for a senior professor in Public Policy, for a joint Watson-Anthropology | |
| professor, and for a joint Watson-History professor of the Middle East. | |
| Member, Global Engagement Steering Committee | 2013-present |
| Member, Brown-IE EMBA Program Academic Advisory Committee | 2013-present |
| Member, faculty search committee for Political Science-Watson joint | Fall 2013 |
| searches in security studies and governance; and Sociology-Watson joint | |
| search in international development | |
| Interim Director, Brazil Initiative | July 2013-January 2014 |
| | |
| MIT Administrative Activities | |
| Committees New Joseph Committee | 2012 |
| Member, Presidential Search Committee | 2012 |
| Member, International Advisory Committee | 2009 |
| Co-Chair, Procurement Working Group, MIT Task Force French and an Group to a principle of the continuous and the continuous at MIT's and | 2008-2009 |
| Faculty lead on faculty-senior staff working group that analyzed MIT's | |
| procurement processes, identifying about \$20 million in potential savings | |
| through more efficient, more sustainable purchasing practices. | 2000 |
| Chair, MIT Ad Hoc Committee on Poverty Innovation Lab | 2008 |
| Chaired faculty committee to design and propose a new Poverty Institute at MIT. | 2011 2012 |
| Member, Faculty Policy Committee | 2011-2013 |
| Member, MIT Global Health Initiative | 2008 |
| Member, MIT Global Council | 2008-2009 |
| Member, MIT Committee on Nominations | 2006-2009 |
| Member, MIT Committee on Student Life | 2004 |
| Director, MIT Italy Program | 1999-2008 |
| Member, MIT Family Leave Policy Committee | 2002 |
| Member, Killian Award Committee | 2000-2002 |
| Associate Director - Industrial Performance Center | 1997-1999 |
| Chair, Edgerton Award Committee | 1997-1998 |
| Member, Institute-wide Search Committee for Director of Career Services, MIT | 1996 |
| Member, MIT Foreign Scholarships Committee | 1994-2013 |
| MIT Childcare Committee | 1989-2002 |
| Freshman Advisor | 1989, 1998, 2000, 2006 |
| Faculty Affiliate, Center for International Studies, MIT | 1989-2013 |

MIT Sloan School of Management Administrative Activities

| MIT Stoan School of Management Administrative Activities | |
|---|--------------|
| <u>Committees</u> | |
| Chair, Action Learning Committee | 2008-2010 |
| Member, Executive MBA Committee | 2007-2009 |
| Chair, Sloan Sustainability Research Group | 2007-2010 |
| Chair, Sustainability at Sloan Group | 2006-2010 |
| Co-Chair, Sloan Convocation Organization Committee | 2006, 2008 |
| Faculty Lead, Exploratory Committee for MIT Sloan Portugal Program | 2006-2007 |
| Designing International Collaboration between MIT Sloan School and Leading | |
| Business Schools in Portugal | |
| Chair, Faculty Search Committee: China Management Professor | 2003 |
| Member, Sloan MBA Curriculum Redesign Committee | 2002; 2011 |
| Sloan 50 th Anniversary Convocation | 2002 |
| Member, Sloan School Executive Education Committee | 2002-2013 |
| Member, Sloan Fellows Program Committee | 2003-2013 |
| Member, Sloan School International Initiatives Committee | 2001-2013 |
| Chair, Sloan School European Task Force | 2001-2002 |
| Faculty Affiliate, MIT Entrepreneurship Center | 2000-2013 |
| Member, Faculty Search Committee: Organizational Studies | 1999 |
| Member, Ph.D. Admissions Committee | 1999 |
| Member, Faculty Search Committee: Strategy | 1996 |
| Various Personnel Subcommittees for the Sloan School of | |
| Management | 1996-2013 |
| | |
| MIT Department of Political Science Administrative Activities | |
| <u>Committees</u> | |
| Strategic Planning Task Force | 2008-2009 |
| Chair, Faculty Search Committee: Comparative Political Economy | 2008-2009 |
| Chair, Faculty Search Committee: Methodology | 2007-2009 |
| Member, Ph.D. Admissions Committee | 2003-2006 |
| Member, Faculty Search Committee: American Politics | 2002 |
| Chair, Faculty Search Committee: Comparative Politics | 1999 |
| Chair, Senior Faculty Search Committee: Gender and Politics | 1996 |
| Member, Senior Faculty Search Committee: Comparative Political Economy | 1996 |
| Member, Financial Aid Committee | 1996 |
| Various Personnel Subcommittees for the Department of Political Science | 1996-2013 |
| Other Activities | |
| W. LIMTING D. C. C. | 2000 2012 |
| Harvard-MIT Working Group on Private Governance (co-organizer) MIT Government of the Control of the Private Control of the Control of t | 2008-2012 |
| MIT-Stanford University Just Supply Chains Project (co-organizer) | 2008-present |
| Co-Organizer of Inter-University, Cross-Sectoral (Academics, Corporations, NGOs, Labor | |
| Unions, International Organizations) research and outreach initiative aimed at promoting | |
| just working conditions within global supply chains. Group meetings alternate between MIT | |
| and Stanford University. | |
| Faculty Research Associate, Center for European Studies, Harvard University | 1989-2002 |
| | |

| Professional Associations | |
|---|--------------|
| Member, Academy of Management (AOM) | 2009 |
| Member, Academy of International Business (AIB) | 2008 |
| Executive Council, Society for the Advancement of Socio-Economics (SASE) | 2007-present |
| Member, Labor & Employment Relations Association (LERA) formerly Industrial | |
| Relations Research Association (IRRA) | 1999-present |
| Member, International Industrial Relations Association | 1998-2002 |
| Member, American Political Science Association (APSA) | 1986-present |
| Member, Editorial Boards | |
| Journal of Management and Governance | 2001-2004 |
| Studies in International and Comparative Development | 2014- |
| Industrial Relations Journal | 1999-present |
| Industrial and Corporate Change | 1999-2004 |
| Modern Italian Studies | 1999 |
| Socio-Economic Review | 2010-present |
| Referee, Publications | |
| American Political Science Review | 2001-present |
| Comparative Politics | 2001-present |
| Comparative Studies in Society and History | 2001-present |
| Relations Industrielle | 2001-present |
| Journal of Policy History | 2001-present |
| • MIT Press | 2001-present |
| Cambridge University Press | 2001-present |
| Oxford University Press | 2001-present |
| Cornell University Press | 2001-present |
| Industrial and Labor Relations Review | 1999-present |
| Industrial Relations | 1999-present |
| Industrial Relations Journal | 1999-present |
| National Science Foundation | 1999-present |
| Social Science Research Council | 1999-present |
| External Boards and Review Committees | |
| Member, External Review Committee – Department of Political Science, | |
| Universidade de São Paulo | 2005 |
| Global Advisory Board Member, The Endeavor Initiative, New York, NY | 2003-2008 |

1995-present

• Member, Advisory Board, The Boston Review

PUBLICATIONS

Books

- Richard Locke and Rachel Wellhausen, eds., Production in the Innovation Economy, Cambridge, MA: The MIT Press. 2014.
- Richard Locke, *The Promise and Limits of Private Power Promoting Labor Standards in a Global Economy*, New York: Cambridge University Press. 2013.
- Co-author with Paul Osterman, Thomas Kochan, Michael Piore, Working in America, Cambridge, MA: The MIT Press. 2001
- Richard Locke, Remaking the Italian Economy, Ithaca, NY: Cornell University Press. 1995.
 Nominated for two American Political Science Association Book Awards: "The Best Book in Political Economy" Award and "The Gregory Luebbert Book" Award. Won "Outstanding Academic Books for 1995" by CHOICE magazine.
- Richard Locke, Thomas Kochan, Michael Piore, eds., *Employment Relations in a Changing World Economy*, Cambridge, MA: The MIT Press. 1995.

Articles Published in Refereed Journals

- Co-author with Greg Distelhorst, Hiram Samel, and Timea Pal, "Production Goes Global, Compliance Stays Local: Private Regulation in the Global Electronics Industry, *Regulation and Governance*, forthcoming 2015.
- Co-author with Salo Coslovsky, "Parallel Paths to Enforcement: Private Compliance, Public Regulation, and Labor Standards in the Brazilian Sugar Sector," *Politics and Society*, Vol.41, No. 4 (December 2013): 497-526.
- Co-author with Ben Rissing and Timea Pal, "Complements or Substitutes? Public vs. Private Regulation and the Enforcement of Labor Standards in Global Supply Chains," 50th Anniversary issue of *The British Journal of Industrial Relations*, Vol.51, No.3 (September 2013): 519-552.
- Co-author with Monica Romis, "The Promise & Perils of Private Voluntary Regulation: Labor Standards and Work Organizations in Two Mexican Factories," *Review of International Political Economy*, Vol. 17, No. 1 (February 2010).
- Co-author with Matthew Amengual and Akshay Mangla, "Virtue out of Necessity?: Compliance, Commitment and the Improvement of Labor Conditions in Global Supply Chains," *Politics & Society*, Vol. 37, No 3 (September 2009): 319-351.
- Co-author with Thomas Kochan, Monica Romis, and Fei Qin, "Beyond corporate codes of conduct: Work organization and labour standards at Nike's suppliers," International Labour Review, Vol. 146 Issue 1/2, (March-June 2007): 21-37.
- Co-author with Fei Qin and Alberto Brause, "Does Monitoring Improve Labor Standards?: Lessons from Nike." *Industrial and Labor Relations Review*, Volume 61, Issue 1 (October 2007): 3-31.
- Co-author with Monica Romis, "How to Improve the Global Workplace," *MIT Sloan Management Review*, Volume 49, Number 2 (Winter 2006).
- "Construindo Confiança," *Economica*, Vol. 3, No. 2 (September 2003)
- Co-authored with Lucio Baccaro, "The End of Solidarity?: The Decline of Egalitarian Wage Policies in Italy and Sweden," *European Journal of Industrial Relations*, Vol. 4, No. 3, (November 1998): 283-308.
- Co-author with Wade Jacoby, "The Dilemmas of Diffusion: Social Embeddedness and the Problems of Institutional Change in Eastern Germany," *Politics & Society*, Vol. 25, No. 1, (March 1997): 34-65.
- Co-author with Lucio Baccaro, "Learning From Past Mistakes? Recent Reforms in Italian Industrial Relations," *Industrial Relations Journal*, Vol. 27, No. 4, (December 1996): 289-303.
- "The Composite Economy: Local Politics and Industrial Change in Contemporary Italy," *Economy and Society*, Vol. 25, No. 4, (November 1996): 483-510.

- Co-author with Kathleen Thelen, "Apples and Oranges Revisited: Contextualized Comparisons and
 the Study of Comparative Labor Politics," *Politics & Society*, Vol. 23, No. 3 (September 1995): 33768. (Revised translated version, "Comparações contextualidas: Uma abordagem alternativa para a
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| • | Monica Pinhanez, "Labor and Politics in Brazil's Northeast," Department of Urban | |
| | Studies and Planning, MIT | 1998 |
| • | Zev Ungar, "Industrial District: Faucets and Values," MIT Sloan Fellows, MIT Sloan | |
| | School of Management | 1997 |
| • | Yoshiaki Hisamoto, "A Study in Regulatory Framework for Telecommunications | |
| | Industry in Japan," MIT Sloan Fellows, MIT Sloan School of Management | 1997 |
| • | Fernando Pallares Romanoff, "Developing Telecommunications Infrastructure in | |
| | Eastern Europe: The Case of Hungary," MIT Sloan School of Management | 1996 |
| • | Lesley Smith, "Restructuring the Public Broadcasting Systems in the U.S. and U.K.," | |
| | MIT Sloan Fellows, MIT Sloan School of Management | 1996 |
| • | Mark Hutchinson, "Privatization in Germany: The Case of Lufthansa," Department of | |
| | Political Science, MIT | 1995 |
| • | Bernard Myette, "Dispute Settlement Mechanisms and Free Trade," MIT Sloan | |
| | Fellows Program, MIT Sloan School of Management | 1994 |
| • | Tania Romanoff, "Developing Telecommunications Infrastructure in Eastern Europe: | |
| | The Case of Hungary," MIT Sloan School of Management | 1994 |
| • | Todd Senturia, "The Impact of Globalization on Emerging High Tech Companies," | |
| | MIT Sloan School of Management | 1994 |
| • | Jessica Wagner, "The German Textile Industry," MIT Sloan School of Management | 1994 |
| • | Patrick Kaufer, "Financial Market Liberalization in Germany," MIT Sloan School of | 1004 |
| | Management | 1994 |
| • | Ron Kermisch and Daryoush Larizadeh, "The Ramifications of the North American | |
| | Free Trade Agreement on the U.S. and Mexican Apparel Industries," MIT Sloan | 1002 |
| | School of Management | 1993 |
| • | Eva Nodding, "Norway's Competitiveness in Manufacturing: the Case of the Ski | 1002 |
| | Industry," MIT Sloan School of Management | 1993 |
| • | Xisu Wang, "Managing Change and Management in Change: Human Resources | 1002 |
| | Development for Joint Ventures in China," MIT Sloan School of Management | 1993 |
| • | Jason Donovan, "Conversion and the Cooperative Reorganization of Production: The | 1002 |
| | Case of the Calstart Consortium," MIT Sloan School of Management | 1993 |
| • | Bruce Friedland, "Educational Politics and Policy in Chicago: Explaining Change and | 1002 |
| _ | Innovation," Department of Political Science, MIT Michael Contains (Madaminsting of the President Air Truffic Management System)" | 1993 |
| • | Michael Gartska, "Modernization of the Russian Air Traffic Management System," | 1002 |
| | MIT Sloan School of Management Christopher Shup, "The Evolution and Development of the Melaysian Conital | 1993 |
| • | Christopher Shun, "The Evolution and Development of the Malaysian Capital | 1001 |
| | Markets," MIT Sloan School of Management | 1991 |

| • | Walter Jones, "The Roles of Manufacturing Facilities Location in the Implementation | |
|---|---|-------|
| | of Global Industry Strategies with Special Forces Applied to the Ball and Roller | |
| | Bearings Industry," MIT Sloan School of Management | 1991 |
| • | Natalia Iwach, "Shifting Relations Between Retailing and Manufacturing in the U.S. | |
| | Apparel Industry," MIT Sloan School of Management | 1991 |
| • | Magnus Hakansson, "Capitalizing on Political Risk: Swedish Investments in Estonia," | |
| | MIT Sloan School of Management | 1991 |
| • | Helen Grela, "Batax Limited - Case Study in Business Management in Poland," MIT | |
| | Sloan School of Management | 1991 |
| • | John Engelhardt, "United Engineering Inc.: An Instructional Case Study of Business," | |
| | MIT Sloan School of Management | 1991 |
| • | Andrew Tauber, "Alternate Visions of Economic Development: The United States in | |
| | the 1920s," Department of Political Science. MIT | 1991 |
| • | Theodore Theodosopoulos, "Game-Theoretic Modeling of the Italian Industrial | |
| | Relations System," Department of Political Science, MIT | 1991 |
| • | Doug Lucas and Robert McConnachie, "Mexico's Maquiladora Program: An In-Depth | |
| | Analysis," MIT Sloan School of Management | 1991 |
| • | Kashfia Mansur, "Human Resource Development in Jordan: Problems and | |
| | Perspectives," Department of Political Science, MIT | 1991 |
| • | Jessica Toth, "Privatization in Eastern and Central Europe," MIT Sloan School of | |
| | Management | 1991 |
| • | Richard Vasi, "Comparative and Strategic Analysis of the Peruvian Apparel Industry," | |
| | MIT Sloan School of Management | 1991 |
| • | Jorgen Bladh, "Capitalizing on Political Risk: Swedish Investments in Estonia," MIT | |
| | Sloan School of Management | 1991 |
| • | Ralph Whitman, "The Impact of European 'Single Market' Reforms on the United | 1,,,, |
| | Kingdom Unit Trust Industry," MIT Sloan School of Management | 1990 |
| • | Arnaldo Camuffo, "Organizational Heritage and Strategic Choice: The Case of Italian | 1,,, |
| | Textile-Apparel," MIT Sloan School of Management | 1990 |
| • | Giovanni Abramo, "Technology Transfer and the Third World Development," MIT | 1770 |
| | Sloan School of Management | 1990 |
| • | Carlos Torres Vila, "Spain's Competitive Advantage in the Automobile Industry," MIT | 1770 |
| | Sloan School of Management | 1990 |
| • | John Averill, "Emerging Investment Opportunities in Europe Towards 1992," | 1770 |
| | MIT Sloan School of Management | 1990 |
| • | Frank Zaballos, "The Evolutionary Decline of the Newspaper Industry: | 1,,, |
| | A Microeconomics Based Explanation," MIT Sloan School of Management | 1990 |
| • | Jeffery Weinstein, "Patterned Functions: Labor Arrangements and Competition in the | 1770 |
| | U.S. Japanese Semiconductor Industries," MIT Sloan School of Management | 1990 |
| • | Talal Daair, "OPEC and the Multinational Oil Companies: Limits of Cooperation?" | 1770 |
| | MIT Sloan School of Management | 1990 |
| | William Herdan, "Designing a Strategy for the Venezuelan Textile Industry to | 1990 |
| | Penetrate the U.S. Market," MIT Sloan School of Management | 1990 |
| • | | 1990 |
| - | Daniel Lee, "Manufacturing and Export Trade in the Hong Kong Apparel Industry," MIT Sloan School of Management | 1990 |
| | · · · · · · · · · · · · · · · · · · · | 1990 |
| - | Veronica Leger, "Strategies for Consumer Goods Companies in Europe 1992: | 1000 |
| | Procter and Gamble and Unilever," MIT Sloan School of Management | 1990 |
| - | Gengshen Liu, "Building Up Advantages in Competition: The Future of China's Shipbuilding Industry "MIT Sloan School of Management | 1990 |
| | AUDDUNGING INGUSITY. IVITT MOZII ACHOOLOLIMANAGEMENT | 1991 |

| • | Andrew McAfee, "On the Appropriate Level of Automation for Advanced Structural | |
|---|--|------|
| | Composites: The Case of the Boeing Corporation," Leaders for Manufacturing | |
| | Program, MIT Sloan School of Management | 1990 |
| • | Donald McNelly, "Alternative Sources of Capitalization for Mature Industries," MIT | |
| | Sloan School of Management | 1990 |
| • | Iason Onassis, "Globalization of Airlines," MIT Sloan School of Management | 1990 |
| • | J.B. Rousellot, "A New Model for Internationalization Applied to Specific Japanese | |
| | Industries," MIT Sloan School of Management | 1990 |
| • | Takao Shimizu, "High Definition Television" Comparison of Research," MIT Sloan | |
| | School of Management | 1989 |
| • | Cem Dogan, "Configuration and Competitiveness in Global Industries," MIT Sloan | |
| | School of Management | 1989 |

Undergraduate Theses Supervised

Youbin Kang, "Private Governance in the Garment Industry: A Critical Juncture
Framework Analysis of the Influence in Four Private Voluntary Initiatives,
International Relations Program, Brown University.
 Lorenzo Moretti, "Neoliberalism in the Italian Economy,
Department of Political Science, Brown University

INVITED PRESENTATIONS (last ten years)

"The Global Garment Industry Post Rana Plaza. What Works?

Presented at the ILO/IFC Better Work Program's Global Buyers Forum, New York City, November 3, 2014

"Promoting Labor Standards in Global Supply Chains: What Works Well, Not so Well, and What Can Universities Do?" University of Michigan Global Human Rights and Labor Standards Forum, October 10, 2014

"Buying with a Conscience - Garments Made in Bangladesh?"

Presented at the University of Manchester, United Kingdom, May 19, 2014

"Social Rights and Labor in Middle-Income Families"

 Presented at The Penn Program on Democracy, Citizenship, and Constitutionalism conference "Work & the Social Rights of Citizenship in the 21st Century" at the University of Pennsylvania, Philadelphia, May 9, 2014

"The Promise and Limits of Private Power: Promoting Labor Standards in a Global Economy"

Presented at:

- Brown University, Parents Day Week-End Forum, October 25, 2014.
- Northwestern University, Department of Political Science, October 23, 2014.
- Providence Council for Foreign Relations, Providence, RI, June 24, 2014.
- Brown University, Commencement Week-End Forum, May 24, 2014.
- University of California Berkeley, Political Science Department, April 4, 2014.
- U.S. Department of Labor, Washington, D.C., January 21, 2014.
- Center for Responsible Enterprise and Trade, Washington, DC, June 5, 2013.
- Council for Foreign Relations, New York City, June 11, 2013
- Watson Institute for International Studies, Brown University, April 29, 2013
- United States Council for International Business, Washington, DC., October 10, 2013.
- Risk and Regulation Seminar, The University of Pennsylvania Law School, December 3, 2013.
- GAP Headquarters, San Francisco, CA, January 29, 2014.
- McKinsey and Company, Boston office, January 17, 2014.

"Adversity Generates Opportunity: Relaunching Growth in Italy's Economy,"

 Presented at the conference on "Italy in Crisis," Watson Institute for International Studies, Brown University, October 30, 2013.

"Manufacturing in the Innovation Economy"

February 2013

 Presented at the National Academy of Sciences on the Production in the Innovation Economy Report Washington, DC, February 22, 2013.

March 2013

 Presented at the Keidanren, Keizai Koho Center & MIT-Japan Program Symposium Japan, March 28, 2013.

"How Have Supply Chains Changed?"

March 2013

• Presented at the University of Washington Forum on the Transformation of Supply Chains, Seattle, WA, March 8, 2013.

"Beyond Compliance: Promoting Labor Standards in Global Supply Chains"

- Presented at the Maturity in Supply Chain Responsibility, Stanford, CA, March 8, 2012.
- Presented at the Society for the Advancement of Socio-Economics (SASE) 24th Annual Meeting, Cambridge, MA, June 28, 2012.
- Presented at the World Bank, Washington, DC, June 21, 2012.

"Our Challenge and Opportunity"

May 2012

• Presented at the United States' Department of State's Roundtable – "Safeguarding Intellectual Property and Preventing Corruption in Global Markets," Washington, DC, May 2, 2012.

"High Impact Entrepreneurial Development in Puerto Rico"

March 2012

Presented at the Puerto Rico Conference- "Revitalizaing Innovation."
 San Juan, PR, March 28, 2012.

"Looking in All the Wrong Places? 'Upstream' Business Practices & 'Downstream' Labor Standards in Global Supply Chains"

November 2011

- Presented at the Boston Review's- "Ideas Matter" forum.
 Cambridge, MA, September 20, 2011.
- Presented at the American Political Science Association annual meeting.
 Seattle, WA, September 3, 2011

"Making Globalization Work for All"

September-December 2011

- Presented at the Latin America Executive Board Meeting, MIT Sloan School of Management.
 Sao Paulo, Brazil, September 20, 2011.
- Presented at the MIT Alumni Association of Chile Event Santiago, Chile, December 14, 2011.

"Entrepreneurship and Local Economic Development: Lessons for Northeast Brazil?"

April 2011

• Presented at The State of Ceará (Brazil) Joint Legislative Session. Fortaleza, Brazil, April 19, 2011.

"Capability Building and Its Limitations"

June 2011

Presented at Society for the Advancement of Socio-Economics annual conference.
 Madrid, Spain, June 22, 2011.

"Justice Beyond Compliance; Labor Standards in Global Supply Chains"

December 2010

• Presented at the Duke University Seminar on Global Governance & Democracy. Durham, North Carolina, December 2, 2010.

"Building a Sustainable Economy? Opportunities, Challenges, and the Blurring of Organizational/Institutional Boundaries"

June 2010

 Presented at the Society for the Advancement of Socio-Economics Temple University, Philadelphia, June 26, 2010.

"Certification Systems, Ratings and Codes of Conduct"

June 2010

• Presented at the Society for the Advancement of Socio-Economics Temple University, Philadelphia, June 26, 2010.

"Improving Labor Standards in Global Supply Chains: Progress Report from the Just Supply Chains Project"

January – February 2010

- Presented at the Nancy Bell Evans Center on Nonprofits and Philanthropy, University of Washington, Seattle, Washington, January 28, 2010.
- Presented at the United States Studies Center and the Institute of Sustainable
 Supply Chains Executive Roundtable, University of Sydney, Australia, February 15, 2010.

"Sustainability: Challenge or Opportunity for Management Today"

January – February 2010

- Presented at the Latin American Executive Board Meeting, MIT Sloan School of Management, Banco de Chile, Santiago, Chile, February 12, 2010.
- Presented at the Three on the Bund Seminar: "In the World For the World: Sustainable Business and Society", Three on the Bund, Shanghai, China January 9, 2010.

"Transnational Integration Regimes and the Governance of Global Standards"

December 2009

 Presented at the AIB Conference on Research Frontiers in International Business, 2009 Frontiers Conference, Charleston Place Hotel, South Carolina, December 5, 2009.

"Improving Labor Standards in Global Supply Chains: Codes of Conduct, Monitoring, and Beyond"

November 2009

 Presented at the Center for World Affairs and the Global Economy (WAGE) and University of Wisconsin-Madison Labor Licensing Policy Committee public workshop, UW-Madison, Wisconsin, November 6, 2009.

Just Supply Chains Conference, Workshop 4: "Lean Manufacturing and Labor Standards"

October 2009

 Organized the Just Supply Chains Conference, Workshop 4: Lean Manufacturing and Labor Standards, held at MIT Sloan, Cambridge, MA, Oct 29—30, 2009. This workshop brought 40 practitioners from firms, NGOs, labor ministries, and international organizations engaged in various institutional experiments concerning employment relations in global supply chains and scholars studying global supply chains, corporate responsibility and global distributive justice.

"Management, Globalization, and Labor Standards"

October 2009

• Presented at the School of Labor and Employment Relations workshop entitled "Integrating Social Values in Teaching and Research", University of Illinois, Champaign Urbana, October 9, 2009.

"Corporate Social Responsibility: How Should Business Behave in the Global Financial Crises?"

June 2009

Presented at the 2009 National Summit entitled "Sustainable Globalization: Will It Survive the GFC?"
 InterContinental Hotel, Sydney, Australia, June 12, 2009.

"MIT Sloan Sustainable Society Initiative"

April 2009

Presented to Banco Itaú, São Paulo, Brazil, April 13, 2009.

"Action Learning at MIT Sloan: The Case of the Global Entrepreneurship Laboratory (G-Lab)"

March - April 2009

- Presented to MIT Sloan European/Middle Eastern/South Asian/African Executive Board, Paris, France, April 24, 2009.
- Presented to MIT Sloan Latin American Executive Board, São Paulo, Brazil, March 13, 2009.

"Making Globalization Work for All? Reflections on Improving Labor Standards in Global Supply Chains" February – May 2009

- Presented at the Globalization and Politics: A Conference in Honor of Suzanne Berger, MIT, Cambridge, MA, May 9, 2009.
- Presented at the Beyond Virtue: The Information Needs for Proving Virtuous Conduct -- Evaluating the Credibility of Transnational Ethical Standards Conference, at University of California: San Diego, San Diego, CA, March 21, 2009.
- Presented by video March 13, 2009 at the Geneva Summit by the Oxford-Achilles Working Group on Corporate Social Responsibility, Château des Bois, Switzerland. Presentation videotaped at MIT, Cambridge, MA, March 9, 2009.
- Presented at the MIT Corporation Visiting Committee Meeting for the Department of Political Science, MIT, Cambridge, MA, March 4, 2009.
- Presented at the Law and Globalization Seminar at Yale Law School, New Haven, CT, February 16, 2009.
- Presented at the MIT Political Science Work in Progress Colloquia (WIP), MIT, Cambridge, MA, February 12, 2009.

Just Supply Chains Conference, Workshop 3

January 2009

Co-organized the Just Supply Chains Conference, Workshop 3, held at Stanford University, Stanford, CA, January 29, 2009. This workshop brought 40 practitioners from firms, NGOs, labor ministries, and international organizations engaged in various institutional experiments concerning employment relations in global supply chains and scholars studying global supply chains, corporate responsibility and global distributive justice.

"Improving Labor Standards Through Enhanced Supply Chain Coordination: The Case of The Coca Cola

Company's Sugar Supply Chain in Brazil"

January 2009

• Presented at the Just Supply Chains Conference Workshop 3, Stanford University, Stanford, CA, January 29, 2009.

"Improving Labor Conditions in Global Supply Chains: A Progress Report from the Just Supply Chains Project"

November 2008

• Presented at the "Transitions 2009 Conference", Freeman Spogli Institute for International Studies, Stanford University, Stanford, CA, November 13, 2008.

Author Meets Critic: Comments on "Beyond the Boycott: Labor Rights, Human Rights and Transnational Activism"

July 2008

 Author Meets Critic: Comments on "Beyond the Boycott: Labor Rights, Human Rights and Transnational Activism" by Gay Seidman (Sage Foundation Press, 2007) at the Society for the Advancement of Socio-Economics Meeting, San Jose, Costa Rica, July 23, 2008.

"Does Monitoring Improve Labor Standards?"

July 2008

 Presented at the Society for the Advancement of Socio-Economics Meeting, San Jose, Costa Rica, July 22, 2008.

Just Supply Chains Conference, Workshop 2

May 2008

 Co-organized the Just Supply Chains Conference, Workshop 2, held at Stanford University, Stanford, CA, May 16-17, 2008. This workshop brought more than 50 practitioners from firms, NGOs, labor ministries, and international organizations engaged in various institutional experiments concerning employment relations in global supply chains and scholars studying global supply chains, corporate responsibility and global distributive justice.

"Virtue Out of Necessity: Compliance, Commitment and the Improvement of Labor Conditions of Global Supply Chains"

April – September 2008

- Presented at the Sloan Fellows Convocation, Cambridge, MA, September 19, 2008.
- Presented at the American Sociological Association Meeting, Boston, MA, August 2, 2008.
- Presented at the Society for the Advancement of Socio-Economics Meeting, San Jose, Costa Rica, July 23, 2008.
- Presented at the Academy of International Business Meeting, Milan, Italy, July 3, 2008.
- Presented at the Harvard-MIT Working Group on Private Governance: Meeting, Cambridge, MA, May 2, 2008.
- Presented at the Center for World Affairs and the Global Economy seminar, University of Wisconsin-Madison, Madison, WI, April 28, 2008.
- Presented at the Institute for Work and Employment Relations Research Seminar, MIT Sloan School of Management, Cambridge, MA, April 22, 2008.

"Global Entrepreneurship Laboratory: G-Lab"

April 2008

 Presented to delegation from the new Russian Business School, Skolkovo, Cambridge, MA, April 30, 2008.

"Making Globalization Work for All"

March 2008

Presented to MIT Sloan Fellows '08 and Spouses, Cambridge, MA, March 10, 2008.

"MIT Sloan Sustainable Business & Society Initiative"

February – October 2008

- Presented at MIT Sloan Annual Appreciation Dinner, New York, NY, October 16, 2008.
- Presented at MIT Sloan Career Development Office -- 2008 Recruiters' Day, MIT, Cambridge, MA, April 30, 2008
- Presented to MIT Sloan Alumni, Austin, TX, March 27, 2008.
- Presented at MIT Sloan MBA Town Hall Meeting, Cambridge, MA, March 5, 2008.
- Presented at the MIT comes to NYC seminar, part of the MIT Alumni Association and the MIT Club of New York 2007-08 seminar series, New York, NY, February 6, 2008.

Just Supply Chains Conference, Workshop 1: "Monitoring...And Beyond?"

January 2008

Co-organized the Just Supply Chains Conference, Workshop 1: "Monitoring...And Beyond?", held
at MIT, Cambridge, MA, January 11-12, 2008. This workshop brought 50 practitioners from firms,
NGOs, labor ministries, and international organizations engaged in various institutional experiments
concerning employment relations in global supply chains and scholars studying global supply chains,
corporate responsibility and global distributive justice.

"Strategies for Sustainable Business Practices"

December 2007

 Co-organized 2007 MIT Innovations in Management Conference: Strategies for Sustainable Business Practices, MIT, Cambridge, MA, December 5-6, 2007. This workshop brought together company representatives, faculty, and students to discuss sustainable business practices. I co-hosted the meeting and ran several sessions.

"Virtue Out of Necessity: Pedagogy vs. Policy Approach to Improving Global Working Conditions"

April – December 2007

- Presented at the 2007 MIT Innovations in Management Conference: Strategies for Sustainable Business Practices, MIT, Cambridge, MA, December 5, 2007.
- Presented to the Interfaith Center on Corporate Responsibility, New York, NY, September 19, 2007.
- Presented at the Annual Society for the Advancement of Socio-Economics (SASE) Meeting 2007, Copenhagen, Denmark, June 29, 2007.
- Presented at the Global Economics Management (GEM) Seminar Series, MIT, Cambridge, MA, April 25, 2007.

"MIT Sloan Sustainable Business & Society Initiative"

November 2007

 Presented to the MIT Sloan School of Management Community, MIT, Cambridge, MA, November 13, 2007.

"Sustainability: Challenge or Opportunity for Management"

August 2007

Presented to the MIT Alumni Association Meeting, S\u00e3o Paulo, Brazil, August 2, 2007.

"Building Entrepreneurial Clusters in Traditional Sectors"

June 2007

• Presented at the Lisbon-Sloan Seminar Series in Management: New Developments in Management Research: Entrepreneurship, Lisbon, Portugal, June 11, 2007.

"Improving Labor Standards in Global Supply Chains: Lessons from Nike"

June 2007

 Presented to MIT Sloan School of Management Alumni Reunion Seminar, MIT, Cambridge, MA, June 8, 2007.

March-April 2007

- Presented to the Robert F. Wagner Graduate School of Public Service as part of the International and PNP Programs Seminar Series, New York University, New York, NY, April 11, 2007.
- Presented at the Harvard Business School International Research Conference, Harvard Business School, Cambridge, MA, April 5, 2007.
- Presented to the Watson Institute for International Studies as part of the Colloquium for Comparative Research (CCR) Seminar Series, Brown University, Providence, RI, March 21, 2007.

November 2006

- Presented at the International Labour Office (ILO) InFocus Initiative on Corporate Social Responsibility Forum 2006, Geneva, Switzerland, November 9, 2006.
- Presented to the Sloan School of Management Faculty Seminar Series, MIT, Cambridge, MA, November 1, 2006.

"Does Monitoring Improve Labor Standards? Lessons from Nike"

October - November 2006

- Presented at the Rutgers University, School of Management and Labor Relations Faculty Seminar, November 20, 2006.
- Presented at the Oxford-Achilles Working Group on Corporate Social Responsibility Said Business School, Oxford University, Oxford, England, October 30, 2006.
- Presented at the Labor and Multinational Management Seminar, The Wharton School, University of Pennsylvania, Philadelphia, October 4, 2006.

"Beyond Corporate Codes of Conduct: Work Organization and Labor Standards in Two Mexican Garment Factories"

October 2006

 Presented at Stanford Humanities Center Research Workshop on Global Justice, Stanford University, Stanford, CA, October 20, 2006.

"Promoting Labor Standards in Global Supply Chains: Lessons from Nike"

September 2006

Presented at the MIT Political Science Work in Progress Colloquia (WIP), MIT, Cambridge, MA,
 September 22, 2006

"Changes and Challenges in the World of Work: Implications for Brazilian SMEs"

August 2006

 Presented at CONARH 2006 ABRH (Congresso Nacional sobre Gestão de Pessoas) Conference, São Paulo, Brazil, August 23, 2006

"MIT-Nike Collaborative Project"

July 2006

Presented at Coca-Cola Corporation's Root Cause Analysis meeting, Atlanta, GA, July 14, 2006

"Beyond Monitoring: Improving Labor Compliance through Improved Business Processes"

May 2006

Organized MIT-Nike Joint Workshop, May 22-23, 2006, MIT Sloan School of Management. This
workshop brought together 21 company representatives, faculty, and students to discuss lean
manufacturing practices. I hosted the meeting and ran all sessions.

"Making Globalization Work For All"

October 2005 - May 2006

- Presented at MIT Technology and the Corporation 2006 Innovations in Management Conference:
 How Globalization is Driving the Future of Business, MIT, Cambridge, MA, May 9, 2006
- Presented at the Annual Meeting of the Workers' Rights Consortium, Washington, DC, February 17, 2006.
- Presented at MIT Sloan Alumni gathering, London, UK, January 19, 2006.
- Presented at MIT Sloan Alumni gathering, Milan, Italy, January 18, 2006.
- Organized and presented at panel for MIT Sloan Convocation, October 7, 2005.

"Global Entrepreneurship Lab"

May 2006

 Presented in keynote address at MIT Sloan Career Development Office -- 2006 Recruiters' Day, MIT, Cambridge, MA, May 11, 2006.

"Does Monitoring Work? Lessons from Nike"

September 2005 - May 2006

- Co-presented with Fei Qin at the MIT Sloan School of Management Institute for Work and Employment Research (IWER) seminar series, MIT, Cambridge, MA, May 3, 2006.
- Presented at the Kennedy School of Government, Harvard University, September 29, 2005.

"Building Trust and Tackling Informality: Lessons from Italy and Brazil"

April 2006

• Presented at the Private Sector Development (PSD) Forum 2006, Washington, DC, April 6, 2006

"Adversity Breeds Opportunity: Lessons from Global Entrepreneurship"

November 2005

- Presented at the MIT ILP Conference on "Achieving Growth Through Strategic Innovation," Charlemagne Building, Brussels, Belgium, November 14, 2005.
- Presented at the IV NOVA Conference, "Italy and Global Competition," Sloan School of Management, November 6, 2005

"The Challenge from China: Opportunities and Risks for Brazilian Firms"

October 2005

• Presented at the Conference on "Effeito China: Implicações para o planejamento estrategico empresarial," São Paulo, Brazil, October 14, 2005.

Varieties of Capitalism in Latin America?"

September 2005

Presented at the Annual Meeting of the American Political Science Association, Washington, D.C.,
 September 1, 2005.

Richard Locke

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"Distributive Development: Local Economic Development and Public Policies in Brazil"

August 2005

 Presented at the Seminar on "Governanca Publica: Etica e Responsabilidade Fiscal," Memorial da America Latina, São Paulo, Brazil, August 11, 2005.

"Beyond Monitoring: Strategic Planning for the Fair Labor Association,"

July 2005

• Organized Workshop, July 26-27, 2005, MIT Sloan School of Management. This workshop brought together another 50 representatives from multinational corporations, labor unions, NGOs, and academics to discuss the future of monitoring of labor standards in global supply chains. I hosted the meeting, ran several sessions and helped prepare white papers on: 1) "The FLA in a post-MFA world," 2) "Cooperation Without Trust?: Promoting Increased Collaboration Among the MSI's," and 3) "FLA and the Future of Monitoring".

"Exploring Common Approaches to Corporate Accountability and Workers' Rights"

July 2005

Organized Workshop, July 11-12, 2005, MIT Sloan School of Management. This workshop brought
together 40 company, labor union, and NGO representatives to discuss common approaches to
labor standards. I hosted the meeting, ran several sessions, and helped prepare white papers on: 1)
common codes, 2) living wages, and 3) excess overtime.

"Lessons from the Front Lines"

July 2005

• Presented at the Conference on "Fuel for Growth: Entrepreneurs' Summit," The Biltmore Hotel, Miami, Florida, July 25, 2005.

"The Promise and Perils of Globalization: The Case of Nike"

December 2004 - June 2005

- Presented at the Department of Political Science, University of São Paulo, Brazil, June 15, 2005.
- Presented at the Institute for Work and Employment Relations Research Seminar, MIT Sloan School of Management, Cambridge, MA, November 30, 2004
- Presented at the Pontifica Universidad Catolica, Rio de Janeiro, Brazil, December 7, 2004.

"Globalization and Labor Standards: Up-date on Nike Research Project"

March 2005

 Presented at the MIT Sloan School of Management Institute for Work and Employment Research (IWER) seminar series, MIT, Cambridge, MA, March 2005.

"Adversity Breeds Opportunity: The Promise of Entrepreneurship in Latin America"

March 2005

Presented at the 8th Latin Conference, MIT Sloan School of Management. March 2005.

"Empreerndedorismo: uma analise das principais tendencies e desafios"

March 2005

- Presented at the Universidade Catolica Portuguesa, Lisbon, Portugal, March 20, 2005.
- Presented at the Universidade Catolica Portuguesa, Lisbon, Portugal, February 25, 2005.

"Two (Synergistic) Approaches to Labor Standards: Government Regulation and Corporate Codes of Conduct"

January 2005

• Concluding remarks presented at the MIT-IPC Workshop on "Labor Inspectors: An International Comparison," MIT, January 20-22, 2005.

"Distributive Development in Brazil: Lessons for Public Policy"

November 2004

 Presented at The Aspen Institute Workshop on "Success and Failures in Institutional Development: The Role of Business," Concord, MA, November 13, 2004.

"Firm Up-grading and Local Economic Development"

September 2004

Presented at the Workshop on "Informality, Firm Up-Grading and Local Economic Development,"
 Universitia Federico II, Naples, Italy, September 28, 2004

"Politicas publicas e desenho institucional de apoio a sistemas produtivos locais"

August 2004

 Presented at the CEPAL/Sebrae Conference on Arrangos Productivos Locais (Local Production Systems), Brasilia, Brazil, August 6, 2004

"Does Compliance Really Work?: Preliminary Findings from the MIT-Nike Research Project"

August 2004

 Presented to Nike's senior management team, Nike World Headquarters, Beaverton, Oregon, August 13, 2004.

"Cooperation Without Trust"

September 2003 - June 2004

- Presented at the Said Business School, University of Oxford, Oxford, U.K., June 17, 2004 and The London School of Economics, London, U.K., June 11, 2004.
- Presented at the American Political Science Association Annual Meetings; Philadelphia, PA, Sept. 2, 2003.

"Distributive Development: Public Policy and Local Development in Brazil"

April 2004

- Presented at the MIT Sloan School of Management Institute for Work and Employment Research (IWER) seminar series, MIT, Cambridge, MA, , April 26, 2004
- Presented at the Institute de Pesquisa Economia Applicada, Ministry of Planning, Brasilia, Brazil, April 14,2004

"Cambios en las instituciones del Mercado de trabajo en los EEUU en los paises de la OECD"

March 2004

 Presented at the Instituto de Desarollo Economico y Social, Universidad Nacional de General Sarmiento, Buenos Aires, Argentina, March 17, 2004.

"Building Market-Friendly Labor Market Institutions: Lessons from the U.S"

March 2004

• Presented to The Minister of Labor, Employment, and Social Security (Dr. Carlos Tomada) and his senior staff. Ministry of Labor, Buenos Aires, Argentina, March 16, 2004.

"Habitats de Emprendedorismo"

October 2003

Presented at the Seminar on "Incubadores e Parques Emprendendo o Novo Brasil; Oct. 22, 2003.

"Negociação Coletiva no Setor Publizo,"

October 2003

Presented at the Workshop on Relações de Trabalho e Negociações Coletivos no setor publico,"
 Escola Nacional de Aminstração Publica, Brasilia, Brazil. October 23, 2003.

"Globalization, Development and Standards"

August 2003

• Presented at the MIT/Sloan Alumni Association Meeting; August 11, 2003.

"How to Create a Cluster: Reflections from Abroad"

August 2003

• Presented at the IPEA/Sebrai Workshop of Clusters; Brasilia, Brasil, August 25, 2003.

"Challenges and Opportunities for Entrepreneurship in Latin America"

July 2003

 Presented at the 5th International Conference on Entrepreneurship in Latin America; Montevideo, Uruguay, July 3, 2003.

"Can One Teach Entrepreneurship?: Reflections on the MIT Experience"

July 2003

 Presented at the Conference on "Universities as Engines of Growth and Innovation," Pontifica Universidade Cattolica, Rio de Janeiro, Brazil. July 2003.

"The Promise and Perils of Globalization"

June 2003

• Presented at MIT's Technology Day. June 2003.

"The Institutional Infrastructure of the New Economy"

May 2003

 Inaugural lecture of the MIT Sloan Club of Brazil, Museum of Modern Art; São Paulo, Brazil. May 2003.

"Building Trust: Lessons for Industrial Policy"

May 2003

 Presented at the IPEA workshop on "A New Industrial Policy for a New Brazil"; Brasilia, Brazil. May 2003.

"Global Entrepreneurship: Training the Next Generation"

April 2003

• MIT Campus Visit; April 4, 2003.

"Building Ties in the Building Trades"

March 2003

Presented at the Institute for Industrial Relations; University of California, Berkeley, March 2, 2003.

"Cooperation without Trust"

February 2003 - March 2003

- Presented at the Harvard Business School Seminar on International Management, HBS. March 2003.
- Presented at the Institute for European Studies, University of California-Berkeley, February 26, 2003
- Presented at the Watson Institute for International Studies, Brown University; Providence (RI), Feb.21, 2003.

"The Institutional Infrastructure of the Entrepreneurial Economy"

January 2003

• Presented at the 4th PAPS Forum, "Dare To Be an Entrepreneur!," New Jersey Performing Arts Center, Newark, NJ. January 2003.

"Politicas nacionales para el crecimento y la competividad de las empresas en mercados globales"

January 2003

• Presented at the 15th International Seminar on "Estratesias Exitosas para tiempos Dificiles," Pontifica Universidad Catolica de Chile. January 2003.

"Building Trust"

November 2002

- Presented at the Conference on "Trust, Institutions, and Globalization," University of Michigan, November 15, 2002.
- Presented at the Centre de Recerches Saint Gobain, Paris, France, November 8, 2002.

"The Promise and Peril of Globalization: The Case of Nike"

October 2002

• Presented at the Sloan School's 50th Anniversary Conference. October 2002.

"Unlikely Allies"

August 2002

 Presented at the Annual Meeting of the American Political Science Association, Boston, MA. August 2002.

Confiança e Desenvolvimento Economico no Nordeste do Brasil"

July 2002

Presented at the "Conference on Nordeste: Desafios e Oportinadades," Banco do Nordeste, Fortaleza, Brazil. July 2002

"Globalization and Labor Standards"

June 2002

Presented at the International Industrial Relations Association Meeting, Toronto. June 2002.

"Globalization and Its Consequences: What do We Really Know?"

June 2002

Presented at the Institute de Economia, Federal University of Rio de Janeiro, Brazil. June 2002.

"Building Trust and Promoting Development: A New Role for Government"

June 2002

Presented at the BNDES (Brazilian National Development Bank), Rio de Janeiro, Brazil. June 2002.

"The Institutional Infrastructure of the Entrepreneurial Economy"

June 2002

Presented at the FINEP (equivalent of the Brazilian Nations Science Foundation), Rio de Janeiro,
 Brazil. June 2002

"Global Technology and Entrepreneurship in Developing Countries"

May 2002

Presented at the "Leadership, Management, and Innovation Conference," MIT. May 2002.

"Building Trust" and "Social Embeddedness and Labor Union Revival"

March 2002

 Presented at the "Conference on Economic Governance and Political Institutions," CEBRAP, San Paulo, Brazil, March 2002.

"Globalization and Italy's Industrial Districts"

March 2002

• Presented at the 13th International Conference of Europeanists, Chicago. March 2002.

"The Institutional Infrastructure of the New Economy"

August 2001 – January 2002

- Presented at the seminar at Federal University of Pernambuco, Recife, Brazil. January 28, 2002.
- Presented at the seminar at Georg-August Universität, Göttingen, Germany. January 10, 2002.
- Presented at the seminars at the University of Bergamo, Bergamo, Italy. October 11, 2001.
- Presented at IAE, Escuela de Direccion y Negocios, Universidad Austral, Buenos Aires, Argentina; Aug. 23. 2001.

"Globalization and Italy's Industrial Districts"

December 2001

• Presented at the Wissenschaftzentrum Berlin, Berlin; December, 1 2001.

"Rethinking Global Business after September 11th"

November 2001

Roundtable Discussion, MIT Sloan School of Management, Cambridge, MA, November 21, 2001.

"Building Trust in Southern Italy and the Brazilian Northeast"

September 2001

Presented at the Annual Meeting of the American Political Science Association, San Francisco, CA;
 Sept. 1, 2001.

"Building Networks of Trust: The Case of the Italian and Argentinean Automobile Industries"

August 2001

Presented to the Argentinean Automobile Association, Buenos Aires, Argentina; August 24, 2001.

"Entrepreneurship and Corporate Social Responsibility: Beyond Short-Term Interest"

August 2001

• Presented at the Endeavor/Anprotec Conference on "Managing Innovation through Entrepreneurship," Salvador, Brazil; Aug. 8-10, 2001.

"Trust in Development"

June 2001

 Presented to the MIT Alumni Association of Chicago, Gleacher Center, University of Chicago Business School, Chicago; June 7, 2001.

"Trabahlo e Seguranca Socioeconomica: O Que Os Surveys Nos Ensinan?"

April 2001

 Presented at the International Seminar on "Surveys and Ciencas Sociais, Universidade Federal Fluminense, Niteroi, Brazil; April 10-11, 2001.

"Institutions for the New Economy: Challenges and Choices for Latin American Entrepreneurs"

March 2001

 Presented at the Conference on "New Perspectives on Entrepreneurship in Latin America, Florianopolis, Brazil, March 28-29, 2001.

"El empresario del siglo XXI"

February 2001

• Presented at the Seminar on "Empresas y Empresarios del Siglo 21," Universidad Simon Bolivar, Caracas, Venezuela, February 14-15, 2001.

"Development and Distrust? Reflections on the Italian Mezzogiorno"

December 2000

• Presented at the Conference on "Mezzogiorno e politiche di sviluppo," University of Naples, Naples, Italy, December 6, 2000.

"Building Trust in a Rent-Seeking World"

November 1998 - May 2000

- Presented at the Harvard-MIT Economic Sociology Seminar, May 2000
- Presented at the American Political Science Association Annual Meetings in Atlanta, September, 1999.
- Presented at the Institute for Work & Employment Research Seminar Series, MIT, Cambridge, MA, November 17, 1998.