Americares Summer Intern Program is a defined and intentional remote program, offering a well-rounded agenda with formal program objectives and expectations. The program offers an opportunity for students who are interested in global health and international development work the chance to gain firsthand experience in a world-class organization. In addition, it offers Americas the opportunity to build a pipeline of talent and creates future ambassadors of the organization.
Program Objectives:

For Students

- To enhance the disposition, knowledge, and skills of young idealists who could be future leaders in the global health and nonprofit sector.
- To provide interns with tangible new skills acquired during their internship.
- To provide interns with a portfolio of work deliverables/accomplishments to showcase.
- To provide interns networking opportunities and contacts with professionals in the humanitarian field.
- To provide realistic expectations about workplace demands and rewards.
- By acquiring organizational knowledge, an intern can be at a competitive advantage over job applicants without internship experience.

Program Structure:

Defined and Intentional

- Our remote program runs for 10 weeks; dates to be determined, but like end of May through early August.
- Interns start and end on the same dates and will be required to intern a minimum 4-day schedule, which includes being here on Monday - Thursday for organizational wide meetings.
- The program offers each intern an individual assignment, an overall learning series program and will include a group project among other offerings.
In general students will be expected to do a variety of tasks, which will include: research, writing, data management and analysis, as well as providing general administrative support. Interns will have 2-3 long term projects with deliverables.

**Overall Program Agenda**

- We offer a broader **Summer Learning Series** structured to introduce interns to the organization and senior management via brown bag lunch presentations, site visits and other activities (career panel, CEO breakfast etc.)
- The Summer Learning Series runs for the entire 10 weeks, parallel to individual assignments and the group project.
- We also offer a **Professional Development Series** that is tailored to meet the interns’ professional growths needs and interests.
- The internship **group project** allows interns to **interact and work together**, under their own initiatives to create an ‘end of term’ deliverable.
  - Our 2020 Summer Intern class focused on the impact of climate change on our health programming

**Expectation of the Intern Manager**

- Mentor intern throughout the summer / provide direct, developmental feedback as appropriate and on-going.
- Commit to meeting with intern weekly for giving feedback, setting priorities and check-ins, etc.
- Availability for the majority of the 10-week internship assignment.
- Provide written, end of assignment feedback in the form of a survey.
- Allow intern time to participate in other intern program initiatives and work (broader program agenda meetings, group intern project, etc).
- Attend/present intern recognition at end of summer culmination event.
- Provide feedback to HR regarding intern performance.
Expectations of the Intern

- To have a passion for our mission and potential interest in a career within the nonprofit/global health/NGO sector.
- Availability for the entire duration of the 10-week internship, including full participation in program agenda and learning series.
- Reliability and dedication to the work and learning.
- Demonstration of the core values of Americares as evidenced by 'how' they conduct themselves during the internship.
- Demonstrate initiative around the work and learning.
- Ability to use time wisely and constructively – network with Americares staff, build skills, and a portfolio of work they can leverage going forward.
- Become future ambassadors for Americares within their campus and peer community.
- Contribute fully with all aspects of the program – individual work, program learnings and group projects.

Who are our Interns?

The Typical Profile of an Americares Intern

- Interns are **undergraduates** who are rising juniors and seniors.
- Academic programs we typically look for are focused on International Development, Global/Public Health etc. but could also be English, Communications, Finance.
- In general, students have previous internship experience (in-country/international experience and language skills are also ideal).