



Summer 2021 Internship Program



About Our Program:

Americares Summer Intern Program is a **defined and intentional remote program**, offering a well-rounded agenda with formal program objectives and expectations. The program offers an **opportunity** for students who are interested in **global health** and **international development** work the chance to gain firsthand experience in a **world-class organization**. In addition, it offers Americares the opportunity to build a pipeline of talent and creates future ambassadors of the organization.



Program Objectives:

For Students

- To enhance the disposition, knowledge, and skills of young idealists who could be **future leaders in the global health and nonprofit sector**.
- To provide interns with **tangible new skills** acquired during their internship.
- To provide interns with a portfolio of work deliverables/accomplishments to showcase.
- To provide interns **networking opportunities** and contacts with professionals in the humanitarian field.
- To provide **realistic expectations** about workplace demands and rewards.
- By acquiring organizational knowledge, an intern can be at a **competitive advantage** over job applicants without internship experience.



Program Structure:

Defined and Intentional

- Our remote program runs for **10 weeks; dates to be determined, but like end of May through early August**
 - Interns start and end on the same dates and will be required to intern a minimum **4-day schedule**, which includes being here on Monday - Thursday for organizational wide meetings.
 - The program offers each intern an **individual assignment**, an **overall learning series program** and will include a **group project** among other offerings.
-



- In general students will be expected to do a variety of tasks, which will include: research, writing, data management and analysis, as well as providing general administrative support. Interns will have 2-3 long term projects with deliverables.

Overall Program Agenda

- We offer a broader **Summer Learning Series** structured to introduce interns to the organization and senior management via brown bag lunch presentations, site visits and other activities (career panel, CEO breakfast etc.)
- The Summer Learning Series runs for the entire 10 weeks, parallel to individual assignments and the group project.
- We also offer a **Professional Development Series** that is tailored to meet the interns' professional growths needs and interests.
- The internship **group project** allows interns to **interact and work together**, under their own initiatives to create an 'end of term' deliverable.
 - Our 2020 Summer Intern class focused on the impact of climate change on our health programming

Expectation of the Intern Manager

- Mentor intern throughout the summer / provide direct, developmental feedback as appropriate and on-going.
 - Commit to meeting with intern weekly for giving feedback, setting priorities and check-ins, etc.
 - Availability for the majority of the 10-week internship assignment.
 - Provide written, end of assignment feedback in the form of a survey.
 - Allow intern time to participate in other intern program initiatives and work (broader program agenda meetings, group intern project, etc).
 - Attend/present intern recognition at end of summer culmination event.
 - Provide feedback to HR regarding intern performance.
-



Expectations of the Intern

- To have a passion for our mission and potential interest in a career within the nonprofit/global health/NGO sector.
- Availability for the entire duration of the 10-week internship, including full participation in program agenda and learning series.
- Reliability and dedication to the work and learning.
- Demonstration of the core values of AmeriCares as evidenced by ‘how’ they conduct themselves during the internship.
- Demonstrate initiative around the work and learning.
- Ability to use time wisely and constructively – network with AmeriCares staff, build skills, and a portfolio of work they can leverage going forward.
- Become future ambassadors for AmeriCares within their campus and peer community.
- Contribute fully with all aspects of the program – individual work, program learnings and group projects.

Who are our Interns?

The Typical Profile of an AmeriCares Intern

- Interns are **undergraduates** who are rising juniors and seniors.



- Academic programs we typically look for are focused on International Development, Global/Public Health etc. but could also be English, Communications, Finance.

- In general, students have previous internship experience (in-country/international experience and language skills are also ideal).