

# THEODORE J. SHANKS

theodore.shanks@us.af.mil | asardoc@gmail.com

(757) 593-9684 | linkedin.com/in/theodore-shanks-5014388b/

## EDUCATION

<b>GEORGETOWN UNIVERSITY SCHOOL OF CONTINUING STUDIES</b> Graduate, Strategic Communications and Planning Course Graduate, Executive/Senior Leader Professional Speechwriting Course	2017 - 2018
<b>AIR UNIVERSITY</b> Graduate, Air Force Joint Mobility Fellow <ul style="list-style-type: none"><li>Thesis, <i>"The Future of Unmanned Airlift: Tactical Sustainment Operations in Non-Permissive Environments"</i></li></ul>	2015 - 2016
<b>SAINT LOUIS UNIVERSITY</b> Certificate, Integrated Supply Chain Management	2015 - 2016
<b>AMERICAN MILITARY UNIVERSITY</b> Master of Military Arts with Honors, Unconventional Warfare	2007 - 2012
<b>AIR UNIVERSITY</b> Squadron Officer School, Top Third Graduate	2007
<b>THE OHIO STATE UNIVERSITY</b> Bachelor of Arts, Aviation Management	1998-2002

## PROFESSIONAL EXPERIENCE

<b>HEADQUARTERS AIR MOBILITY COMMAND (US AIR FORCE)</b> CHIEF, FORCE AND EXECUTIVE DEVELOPMENT <ul style="list-style-type: none"><li>Acted as the key advisor to the Commander, Air Mobility Command, and senior Air Force executive-level leadership across the Mobility Air Forces for personnel and professional development topics</li><li>Directed 8 enterprise-wide personnel development programs, shaping professional attributes for more than 5,400 active-duty officers and bolstering leadership across the Air Force</li><li>Oversaw the Mobility Air Force's Squadron Commander selection and hiring boards, aligning Air Force strategic priorities with field-level leadership of more than 234 organizations worldwide</li></ul>	<b>May 2020-Present</b>
<b>97TH AIR MOBILITY WING (US AIR FORCE)</b> PROVOST, AIR MOBILITY TRAINING CENTER & COMMANDER, 97 <sup>TH</sup> TRAINING SQUADRON <ul style="list-style-type: none"><li>Led the administration 3 departments and 36 academic programs and a \$7.2 billion flying training program in the Air Force's premier Training Center, graduating 2,300 USAF &amp; international students annually</li><li>Commanded 56 administrative staff and 3 academic departments, shaping training, oversight, and professional development for a faculty of 265 flight and academic instructors</li><li>Guaranteed oversight of 13 facilities worth \$91 million and 44 flight training devices valued at \$390 million while managing oversight of \$1.5 billion in Aircrew Training System contracts</li></ul>	<b>July 2018 - May 2020</b>
<b>HEADQUARTERS US TRANSPORTATION COMMAND (US DoD)</b> CHIEF, STRATEGIC INTEGRATION AND COMMUNICATION; SPEECHWRITER TO THE COMMANDER <ul style="list-style-type: none"><li>Authored executive correspondence, speeches, and communication for the Commander, U.S. Transportation Command, including Congressional Testimony, strategy documents, and ceremonial presentations</li><li>Organized and presented US Transportation Command's first professional development lecture series, hosting the Secretary of Defense, Chairman of the Joint Chiefs of Staff, 9 Combatant Commanders, and defense industry leaders</li><li>Served as the primary strategic communications advisor to the Commander; authored a weekly thought piece, "USTC Prime" to promote innovation and free thought to more than 235,000 members of US Transportation Command and underlying organizations</li></ul>	<b>July 2016 - July 2018</b>

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## 97<sup>TH</sup> AIR MOBILITY WING (US AIR FORCE)

July 2016 - July 2018

CHIEF, WING COMMANDER'S ACTION GROUP & C-17A FORMAL TRAINING UNIT INSTRUCTOR

- Crafted the Wing's strategic framework, integrating Chief of Staff of the Air Force's key priorities into operational and tactical goals through the employment of 27 aircraft and 4,200 wing personnel
- Created the Wing's inaugural and award-winning innovation program, soliciting, organizing, and executing cost- and energy-saving initiatives across the Wing
- Excelled as a C-17A Globemaster III academic and flight instructor, providing formation, airdrop, strategic airlift, tactical procedures, and flying fundamentals to more than 2,300 US and 13 foreign allied partner nations in the world's only C-17A Formal Training Unit

## COMBINED JOINT TASK FORCE – HORN OF AFRICA

November 2013 - May 2014

CHIEF, AIR MOBILITY DIVISION

- Led planning, logistical integration, command, control, and communication for 164 US military, US government agency, French, and African Union aircraft across the East, Central, and West African areas of responsibilities
- Acted as the key liaison between US mobility forces and French/host-nation leadership of Camp Lemonnier, Djibouti
- Oversaw the evacuation of US Embassy in Juba, South Sudan, following the outbreak of the South Sudanese civil war; leading rescue operations of 250 US citizens and families while transporting and sustaining 89 members of the East African Response Force, securing and protecting remaining Embassy personnel and property

## 62<sup>ND</sup> AIRLIFT WING (US AIR FORCE)

September 2007 - May 2011

WING EXECUTIVE OFFICER AND C-17A LEAD AIRDROP INSTRUCTOR

- Provided consultative support to the base commander, as the personal trusted advisor with significant contribution in decision-making, meeting, and implementing of policies
- Instructed tactical, airdrop, and formation academic and flight instruction in support of National objectives
- Commanded aircrews in combat environments, including the successful execution of a top-tier high-value target mission personally monitored by the President of the United States and the Chairman, Joint Chiefs of Staff

## USCENTCOM DEPLOYMENT DISTRIBUTION OPERATION CENTER (US DoD)

June 2006 - November 2006

JOINT AIR TRANSPORTATION LIAISON OFFICER

- Led Joint Inspection Teams throughout Iraqi combat zones, performing logistic supply chain audits while protecting critical assets from combatant engagement
- Oversaw Distinguished Visitor and Senior Leadership airlift operations through Iraq, Kuwait, and the US Central Command area of operations
- Authored USCENTCOM's Commercial Air Cargo Program, coordinating the contracting \$1.2 million in non-critical cargo movements, reducing the requirement for military airlift 14%

## AWARDS AND HONORS

Command Pilot with more than 3,100 flight hours

Defense Meritorious Service Medal

Meritorious Service Medal with 2 oak leaf clusters

Air Medal with 2 oak leaf clusters

Aerial Achievement Medal

Joint Service Commendation Medal with 1 oak leaf cluster

Air Force Commendation Medal with 1 oak leaf cluster

Humanitarian Service Medal with 1 service star

Iraq Campaign Medal with 4 service stars

Afghanistan Campaign Medal with 2 service stars

Nuclear Deterrence Operations Service Medal

US Army Combat Action Badge